



OSM  
AVIATION  
ACADEMY



# Admission Handbook

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# Instructions

These ability tests target competencies, abilities and behaviors that have been identified as important for a range of flight crew.

The duration of the test is approximately 2h. Make sure you're well rested and will not be disturbed during the test.

We recommend you use a PC or laptop with an external mouse.

Browsers that are supported: Firefox 50+ and Chrome 53+

Please ensure that your camera and microphone are properly working before starting the tests.

Read all the instruction thoroughly! Throughout the test you'll get examples which will not be included in your final score.

*Tests are made by AON Assessment.*

GOOD LUCK! 😊

# Logical Reasoning

## What does the assessment measure?

Deductive logical reasoning. Involves using known facts/rules to verify or conclude something.

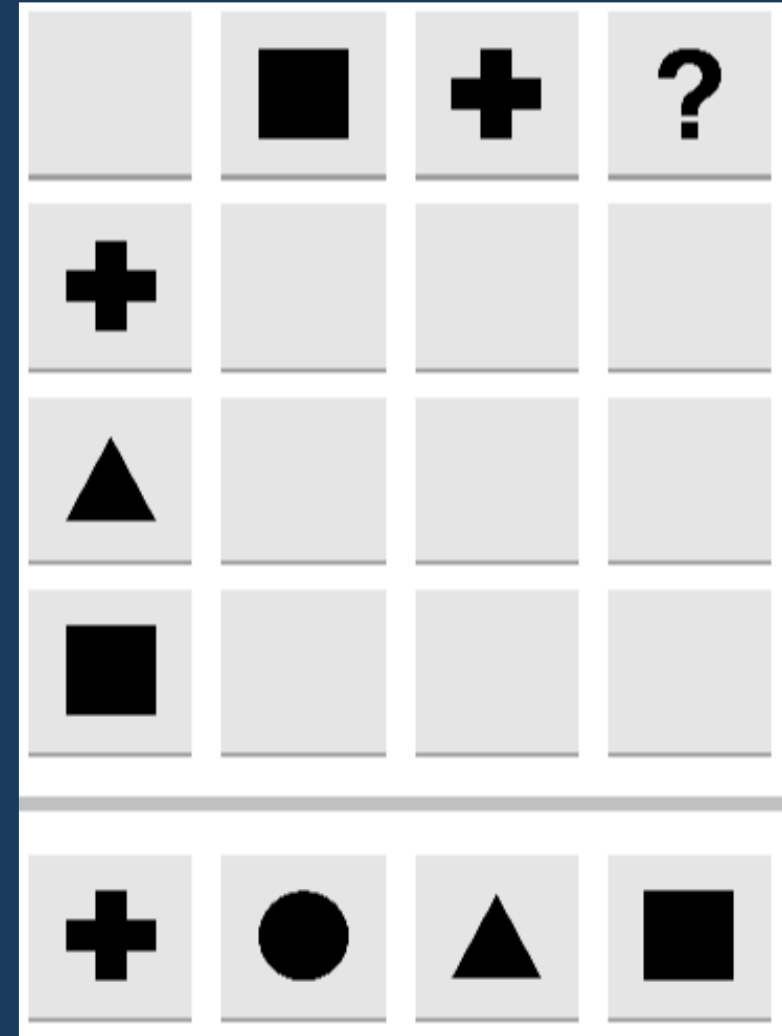
## What is the task?

The task is to figure out which symbol belongs in the cell marked with a question mark in a grid that displays several symbols. To solve a grid, the following (known) rule must be applied: each symbol can appear only once in each row and each column.

## Duration:

Time: 6 minutes

Time with instructions: 8 minutes



# Multitasking

## What does the assessment measure?

Measures multi-tasking ability.

## What is the task?

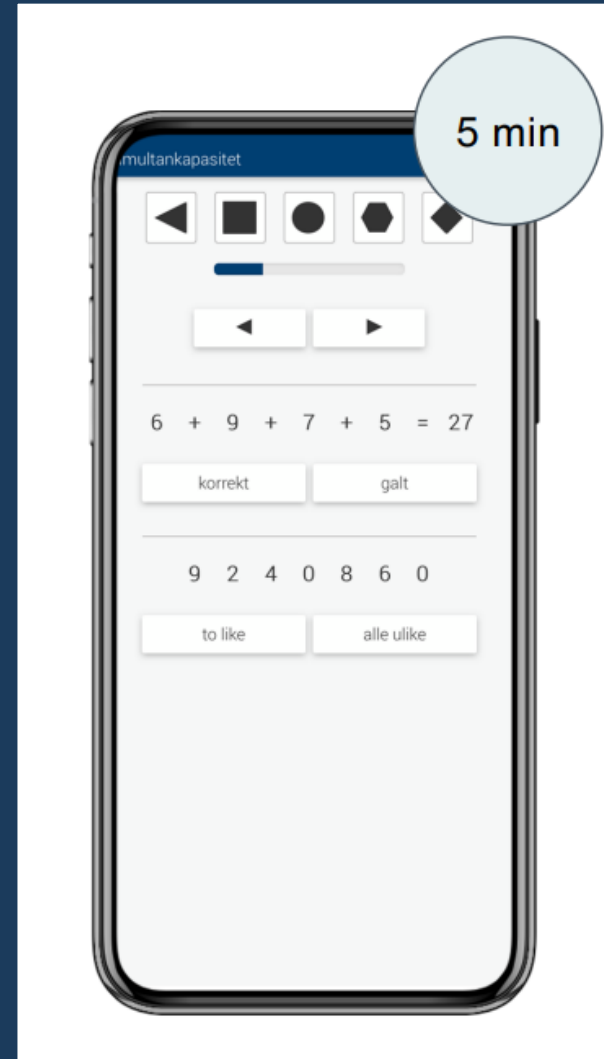
The test taker must complete three different tasks simultaneously:

- (1) Indicate which direction the arrow is pointing
- (2) Decide if the calculation is correct or incorrect
- (3) Check the string for duplicates

## Duration:

Time: 5 minutes

Time with instructions: 7 minutes



# Monitoring

## What does the assessment measure?

Monitoring ability, a combination of selective attention and perceptual speed.

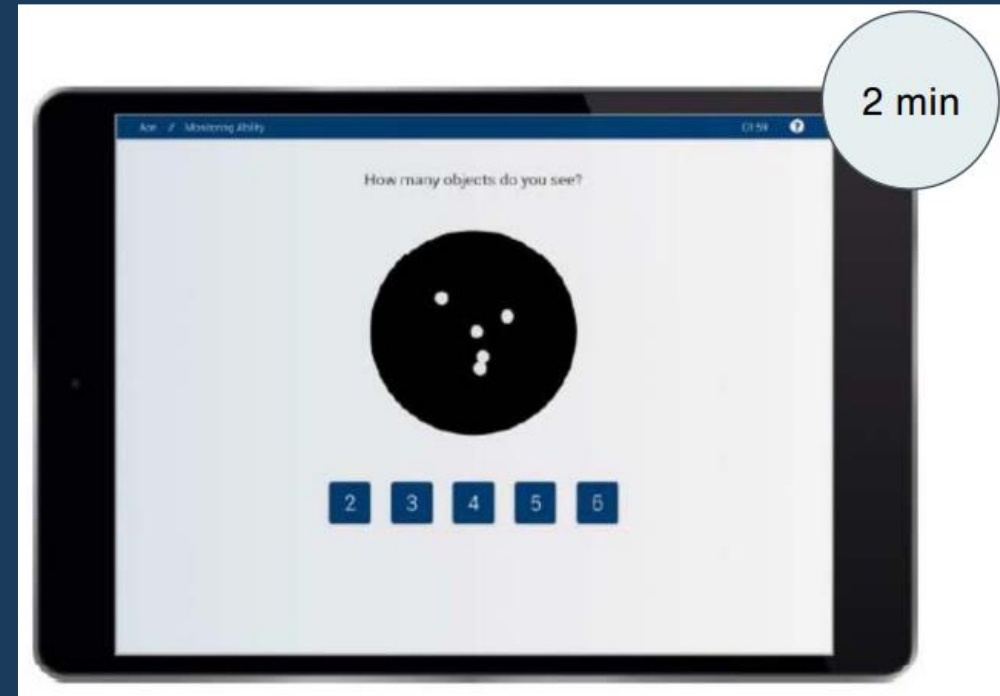
## What is the task?

The task is to quickly estimate the number of objects moving on the screen.

## Duration:

Time: 5 minutes

Time with instructions: 7 minutes



# Sense of Direction

## What does the assessment measure?

Measures sense of directions.

## What is the task?

Select the action that would change the previous driving orientation to the current one. The items are generated randomly at run-time.

## Duration:

Time: 1 minute

Time with instructions: 3 minutes



# Complex Control

## What does the assessment measure?

Measures complex control precision.

## What is the task?

Use navigation and speed-control buttons to avoid collisions with obstacles while flying through a tube.

## Duration:

Time: 3 minute

Time with instructions: 5 minutes



# English Test

## What does the assessment measure?

Fluency, vocabulary, and spelling.

## What is the task?

Fluency section: the focus is on grammar, and the task is to complete sentences using the available options.

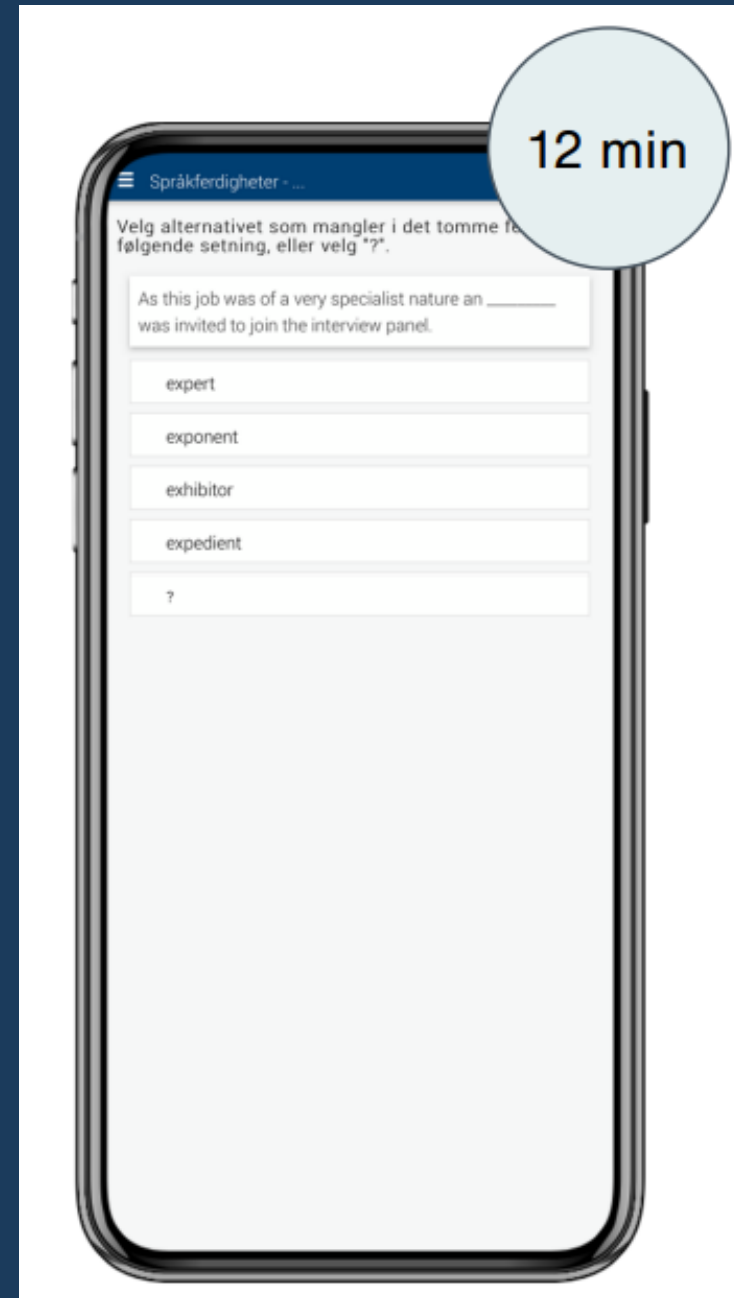
Vocabulary section: the focus is on the correct usage of words, and the task is to choose the correct word given a definition.

Spelling section: the task is to choose the correctly spelt word from two alternatives

## Duration:

Time: 10 minute

Time with instructions: 12 minutes



# Personality Test

## What does the assessment measure?

Measures important behavioral competencies for pilots at different levels.

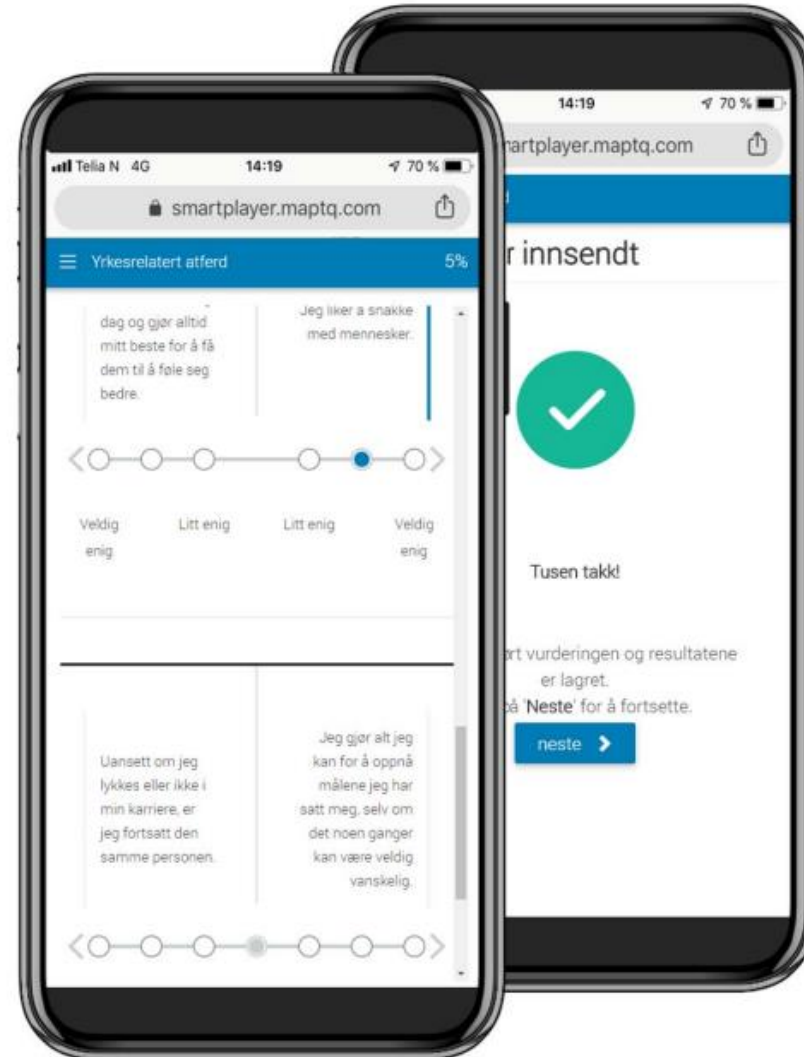
## What is the task?

Adept-15 is a self-report personality questionnaire. In the test you will be presented with different statements and asked to select the statement you agree with more. It's important that you choose what feels most natural to you, and what describes you best in a work setting.

## Duration:

Time: 22 minute

Time with instructions: 24 minutes



# Online Interview

## What does the assessment measure?

Online talent assessments measure the abilities, motivation, behaviors and characteristics required for becoming a pilot.

## What is the task?

In the interview module, you will first be presented with one practice question to familiarize yourself with the format. You will then be asked two questions that are part of the assessment.

## Duration:

Time: 10 minutes

Time with instructions: 15 minutes

## Tips before starting the test:

- Use a laptop with the latest version of your web browser.
- Ensure that your camera and microphone are working properly before starting the tests.
- You may use pen and paper to take notes during the assessment.
- Before starting the test, take some time to reflect on previous experiences from your life. These may include experiences from your personal life, school, work, or participation in sports.
- For more tips, visit [AON](#).

The test is online-based, and you can easily sign up by clicking the button on the right or by clicking [here](#).

## How to sign up?

